

**FINAL DRAFT (4)**

**WOLVERHAMPTON'S BUILDING RESILIENT  
COMMUNITIES DELIVERY AND  
ACTION PLAN (2008 -2011).**

A Delivery Plan to Stop People Becoming or Supporting Violent Extremists.

**FINAL DRAFT (4)**

**CONTENT.**

**PAGE.**

Introduction	1
National Context & Prevent Strategy	1
National Indicator 35 (NI 35)	3
Local Context	4
Vulnerable People at risk	7
Wolverhampton's Strategic Approach	8
Main priorities	8
Governance Structure	9
Communication Approach	10
Appendix 1 Consultation List	12
Appendix 2 Building Resilient Communities Action Plan	13
Appendix 3 Governance/Partnership Arrangement	33

## FINAL DRAFT (4)

### Introduction.

Wolverhampton is a place with a strong track record of community engagement and partnership working. This delivery strategy and action plan sets out the Council's commitment in working together with partners and our diverse local communities in identifying, developing, implementing and monitoring programmes that relate to the objectives of the National Prevent Strategy; which in turn, will contribute to making our communities and the UK strong, safe, harmonious and cohesive places to live. By working together we can build strong and safe communities that are resilient to all forms of violent extremism, are able to challenge violent extremist ideologies, and which in turn, will prevent our vulnerable young people getting drawn into illegal activities associated with violent extremism.

This delivery and action plan has been produced in response to the Government's counter-terrorism strategy known as CONTEST, and to the new National Indicator (NI) 35, which all local authorities are expected to report against, from April 2009, as part of the Comprehensive Area Assessment (CAA).

The threat from violent extremism is one that we all share and the solution therefore requires an all-community response. Nevertheless, we recognise that in the current threat context, our Muslim communities could be particularly vulnerable to illegal, radicalising influences. It is therefore imperative that we work closely with our Muslim communities, and wider communities, to formulate a proportionate and supportive response. Terrorists and violent extremists are criminals and undermine the common values which we all share. As a progressive city we will work with all of our communities to develop a sustainable resilience to all forms of violent extremism.

Although community cohesion is strong in Wolverhampton; in fact our ranking is well above the average for the UK, we cannot be too complacent about this. Some of the 'risk factors' which are known to undermine cohesion are evident in the city, including: high levels of deprivation, low levels of qualifications; changing population; fear of crime, and low levels of trust in institutions. Ensuring practical action to address these challenges, including the threat from violent extremism is therefore a major priority in Wolverhampton's Sustainable Community Strategy.

### National Context & Prevent Strategy.

The United Kingdom (UK), like many other countries, faces a **severe** and continuing threat from international terrorism. Although the Government is committed to tackling all forms of violent extremism, the most significant threat to the UK is from Al Qaeda influenced terrorism which distorts Islam, history and contemporary politics to justify attacks against innocent civilians in this country and overseas. In response to this threat Her Majesty's Government (HMG) has developed a strategy known as CONTEST<sup>⓪</sup>. The key aim of this strategy is to reduce the risk from international terrorism so that people can go about their

---

<sup>⓪</sup>The national counter-terrorism strategy can be found on the Home Office security website, [www.security.homeoffice.gov.uk](http://www.security.homeoffice.gov.uk)

## FINAL DRAFT (4)

business freely and with confidence. This strategy is based upon four P's, which are:

- **Pursue - to stop terrorists attacks. This has a number of aspects:**
  1. Gathering intelligence and improving our ability to identify and understand the terrorist threat
  2. Disrupt terrorist activity and taking action to frustrate terrorists attacks and to bring terrorists to justice through prosecution and other means, including strengthening the legal framework against terrorism
- **Prepare - where we cannot stop an attack, to mitigate its impact. The key elements are:**
  1. Identify the potential risks the UK faces from terrorism and assessing their impact
  2. Building the necessary capabilities to respond to attacks
- **Protect - to strengthen our overall protection against terrorist attacks. The issues covered here are:**
  1. Strengthening border security, so that terrorists and those who inspire them can be prevented from travelling here and we can better intelligence about suspects who travel, including improving our identity management;
  2. Protecting key utilities by working with the private sector
- **Prevent - to stop people becoming terrorists or supporting violent extremists. The Government seek to do this by:**
  1. Tackling disadvantage and supporting reform by addressing structural problems in the UK and overseas that may contribute to radicalisation, such as inequalities and discrimination
  2. Engaging in the battle of ideas by challenging the ideologies that extremists believe can justify the use of violence, primarily by helping Muslims who wish to dispute these ideas to do so.

According to HMG<sup>2</sup> violent extremism can be caused by a combination of the following interlocking factors.

- An ideology which justifies terrorism by manipulating theology as well as history and politics;
- Radicalisers and their networks promoting violent extremism through a variety of places, institutions and media;
- Individuals who are vulnerable to the messages of violent extremists;
- Communities, which are sometimes poorly equipped to challenge and resist violent extremism;
- Grievances, some genuine and some perceived, and some directed against governments.

To address the above factors the Government's Prevent Strategy has five objectives that will support their overall aim of stopping people becoming or supporting terrorists or violent extremists:

1. Undermine extremist ideology and support mainstream voices;
2. Disrupt those who promote violent extremism, and strengthen vulnerable institutions;

---

<sup>2</sup>HMG publications 'Prevent Violent Extremism: A Strategy for Delivery' and Prevent Strategy: A Guide for Local Partners' published on the 3<sup>rd</sup> June

## **FINAL DRAFT (4)**

3. Support individuals who are vulnerable to recruitment by violent extremism;
4. Increase the capacity of communities to challenge and resist violent extremism, and
5. Effectively address grievances.

The above objectives are supported by two cross cutting work streams, which are key enabling functions in delivering the strategy:

6. Developing understanding, analysis and information; and
7. Improving strategic communications.

The aforementioned objectives are an integral part of Wolverhampton's delivery plan of action in making its communities resilient to violent extremism and in identifying and supporting individuals vulnerable to recruitment to the cause of violent extremism.

### **National Indicator 35: Building Resilience To Violence Extremism.**

National Indicator 35 (Building Resilience to Violent Extremism) forms part of the National Indicator set, against which local authorities and partners will be expected to deliver. Although NI35 does not feature within Wolverhampton's Local Area Agreement (LAA) it remains a priority area of work and progress will be measured via the Comprehensive Area Assessment (CAA) process from April 2009.

NI 35 is also referred to in the Assessment of Policing and Community Safety as Indicator 63 (APACS 63). NI 35 is a self-assessment performance framework, which will be scored from 1 –5, 5 being the highest, under the following four headings:

1. Understanding of, and engagement with, Muslim communities;
2. Knowledge and understanding of the drivers and causes of violent extremism and the Prevent objectives;
3. Development of a risk based preventing violent extremism action plan, in support of the Prevent objectives;
4. Effective oversight, delivery and evaluation of projects and actions.

The main aim of NI 35 will be to measure overall progress by assessing the levels of engagement and understanding that local partners have of the local community, the strength of their partnership working, the effectiveness of their strategies and implementing them. This indicator will be part of the Comprehensive Area Assessment.

In April 2008 the Home Secretary and Communities Secretary announced extra funding for the police (for an additional 300 officers) and an additional £45m to local authorities to drive delivery of the preventing violent extremism agenda at a local level. . Wolverhampton City Council was one of the 70 local authorities to be allocated funding, £360k, over 3 years (2008/9 – 2010/11). This funding, which is part of Area Based Grant (ABG), is intended to support work with vulnerable communities, and links to the Government's Prevent objectives highlighted on pages 3-4.

## FINAL DRAFT (4)

### Local Context.

Wolverhampton is an ethnically diverse city where people are choosing to live here to enjoy the vibrant centres, range and choice of housing, neighbourliness and close communities, excellent schools, accessible local services and amenities and quality open space. Community cohesion is strong in Wolverhampton; in fact our ranking is well above the average for the UK. Nevertheless, we cannot be complacent; as we have seen in Glasgow and Exeter, no locality is immune to risk.

Some of the ‘risk factors’, which are known to undermine cohesion, are evident in the city, including: high levels of deprivation, low levels of qualifications; changing population; fear of crime and low levels of trust in institutions. Ensuring practical action to address these challenges is a major priority for Wolverhampton.

Official census figures show that over the last three decades the population of Wolverhampton has not only fallen from 269,000 to 236,000; it has also changed to a growing older population and an increasing black and minority ethnic (BME) population. The ethnic minority population (22.2%) is higher than the national average of 9%. Out of the 22.2% BME’s, 6% is of BME young people between the age of 16 – 29 year.

Data from the 2001 census shows that Wolverhampton has a high proportion of Hindu and Sikh communities than England, Wales and the West Midlands. The Sikh community is the fourth biggest Sikh community in England. In contrast, there is a lower proportion of Christian and Muslim communities than the England & Wales average. According to the 2001 census, 4060 residents in Wolverhampton identify themselves as Muslims. This figure is likely to have increased as a result of economic migration and asylum settlement. New arrivals from Iraq, Kosovo and the former USSR have altered the make-up and dynamics of Wolverhampton’s Muslim communities. Many have arrived from complex, war-torn environments.

According to the 2001 census (?), 64.4% of Wolverhampton’s Muslim population are of Pakistani origin. However, other large groups exist, including people of Indian (6.4%), Bangladeshi (4.6%) Asian Other (7.4%), Other (4.5%) and White Other (3.7%) ethnicity. 51.38% come from Europe and 41% are from Asia.

The 2007 index of Multiple **Deprivation** in England shows that the majority of Wolverhampton city’s Lower Super Outer Area (LSOA) are comparatively more deprived than they were in 2004. The most deprived LSOAs in Wolverhampton that falls within the 1% category are Low Hill and the Scotlands that are located in the Local Area Neighbourhood Arrangement (LANA); followed by East Park, Heathfield Park, Ettingshall, Bilston East and the City Centre. These latter five areas fall within the 5% most deprived LSOAs and have become more deprived over the last three years, albeit improvements in the City Centre. Overall, Wolverhampton is ranked the 4<sup>th</sup> most deprived authority in the region and 28<sup>th</sup> nationally (slipping from 35<sup>th</sup> in 2007).

---

③ 2001 Census. NB: Please note that this analysis is carried out using pre- 2004 ward boundaries.

## FINAL DRAFT (4)

37% of ©Wolverhampton's Muslim population live in St Peter's ward, with 15.1% residing in Graiseley, 11.2% in Park and 6.7% in Blakenhall. Within these wards there is a total of six Mosques: 4 of which are located in close proximity to each other within the St Peter's & Park wards, one in Graiseley and Blakenhall wards. A smaller percentage (3.7%) lives in Tettenhall Regis, 3.6% in Heath Town & 3.2% in Tettenhall Wightwick.

There are other different types of Muslim organisations in Wolverhampton (i.e. community centres, Madrassas, places of worship operating out of private residences, constituted voluntary sector organisations that offer welfare advice, after school youth clubs to young people, training and developmental courses) the exact number is not know. It is hoped that our mapping exercise will give us an idea on the number of other services that caters specifically/also for Muslims.

As our population changes we need a range of **good properties** to meet the diverse needs of our growing older population; black and minority ethnic communities; new comers to the city as well as AS-socio economic groups. There is an unmet need for 707 units of new affordable housing in Wolverhampton for 2007 – 2012. Out of around 75,900 properties in the private sector, 32.6% are non-decent or in need of repair and lack modern facilities. There are also large numbers of long-term empty private sector properties, which is both a waste of housing resources and, in many cases, a source of anxiety for local communities where such properties can attract environmental crime and anti-social behaviour.

In 2001, 27.3% of Wolverhampton's Muslim population lived in overcrowded households. In contrast, 9.43% of Wolverhampton's population lived in overcrowded households and 2.04% lived in communal establishments. The latter does not differ significantly from the rate of 1.49% of Wolverhampton's total population. Wolverhampton's Muslim population has a significantly higher proportion of private rented (14.85%) household than Wolverhampton's average (7.16%). A significant lower proportion also live in social rented houses (20.73%) than Wolverhampton's average (29.13%)

Wolverhampton is one of 14 national pilots for the development of a Local Housing Company aimed at securing more affordable homes in the City. Overall, 14,000 additional homes will be built in Wolverhampton by 2026

Although our children are achieving higher **educational outcomes** at key stage 4 (i.e. GCSEs and equivalent qualifications), a quarter of residents (25.1%) still have no qualifications; and over half of young offenders are Not in Education, Employment or Training (NEET), which is significantly worse than the national and regional averages.

According to the 2006/07 Higher Education Statistics Agency (HESA) Student Returns, the number of white students is 13, 265 and non-white students are 7,265. (NB: This data is provided for the purposes of promotion and maintenance of Equal Opportunities.)

## FINAL DRAFT (4)

Only two-thirds of the population is in **employment**, while nearly a quarter of dependent children live in households where none of the adults are in employment. As a consequence, this could damage one's social, psychological, emotional health and well being, which in turn could potentially create communities of 'haves' and 'have nots' – which will undermine community cohesion.

Data supplied by the Department of Works and Pensions for January 2002 – April 2008 shows that 12,910 adult overseas nationals entering the UK were allocated national insurance numbers in Wolverhampton. Of these 40% were allocated to people from Asia and the Middle East, 30% to people from the EU Accession States, 14 % from Africa and 9% from EU countries (Non Accession States).

In the 2007 indices, Low Hill South remained just inside the 1% most deprived with the other, in Heath Town, falling just outside. However, there has been a net increase of 4 (i.e. Whitmore Reans, City Centre, Heathfield Park and East Park) in the number of LSOAs falling within the 5% most deprived.

Wolverhampton's unemployment is double the national rate, and skills levels are as low, with a quarter of our working age population possessing no qualifications.

Changes in our economy have brought about a decline in the traditional manufacturing sector offset by a growth in services, specifically the public service sector.

Despite this, the City, over the last decade, has seen record levels of inward investment and significant numbers of regeneration programmes which together are bringing more job opportunities, transforming the urban landscape and improving the shopping and retail offer. The development of Wolverhampton as a Strategic Centre alongside Regeneration Corridors offer enormous scope for growth and for facilitating an economic transformation. A projected 20,000 additional jobs are set to be created in Wolverhampton by 2026.

Wolverhampton is situated on the borders of Birmingham and Dudley and has good transport links via the motorway and national rail network to London and the North. Its groundbreaking plans for a **Transport Interchange** will not only bring together road, rail, bus and metro in a single transport hub, it will also be a dramatic gateway to the city centre, act as a magnet for further investment and significantly enhance its environment.

Overall, crime levels have declined in Wolverhampton over consecutive years<sup>④</sup>. Despite this, fear of being a victim of crime is still too high. Incidences of violence and robbery are particular areas for concern as is domestic violence. Drugs and alcohol misuse are drivers for some forms of crime, particularly acquisitive crime and antisocial behaviour; and some of our young people are becoming involved in lifestyles that lead to harmful and potential criminal behaviours such as gangs and gun culture.

---

④ West Midlands Police Data

## **FINAL DRAFT (4)**

Information obtained and analysed on criminal and non- criminal incidents in Wolverhampton shows that there is a lack of specific local risk factors associated with vulnerable young people and Islamic extremism. An in depth research will be undertaken to gain a better understanding of local risk factors. However, the section below summarises regional and national research undertaken on vulnerable people that have been drawn into extremism and the risk factors associated to this.

### **Vulnerable Young People at Risk.**

Existing research on those drawn into violent extremism, shows there are a number of potential risk factors or common features that also applies to other forms of extremism. These are:

- Vulnerable young people, mainly men aged 18 – 35, being targeted by radicals. The numbers of women are growing;
- Vulnerable people at risk are often those who are going through a crisis/grievances in their life. For example, experiences of discrimination and racism (real or perceived), lack of or no employment opportunities, sense of not belonging to or being accepted by society, lack of confidence/trust in the British political/democratic system, grieving a death in their family,etc
- Young people in search of their identity in terms of who they are;
- Lack of religious literacy and education are common features amongst vulnerable who are exploring their faith for the first time and are not in a position to objectively evaluate the manipulated interpretation offered by extremist ;
- Radicals promoting an extremist ideology through ungoverned spaces such as the internet, bookshops, cafes and gyms. These messages are often put across in a seductive way that attracts young people;
- Those involved are not often from a socially deprived/marginalised or problematic family background;
- The CTU indicates that those involved are also involved in drugs and other criminal activity prior to radicalisation;
- Those at the far end of extremism are not well educated and if they are, their grievances are around lack of access to opportunities for other members of their community;

The appeal of joining/belonging to a group can also be indicative of the failure of some groups and organisations connecting with young people and addressing their questions and concerns. It's important that organisations, agencies, parents and trusted individuals in the community are given the skills and support to have these debates with young people. This is critical, not only to building resilience in all communities to tackle violent extremism but also to fostering cohesive communities that have a sense of pride, belonging, shared values, equal opportunities and life chances.

## **FINAL DRAFT (4)**

### **Wolverhampton's Strategic Approach.**

Under the auspices of the Wolverhampton Partnership - the City LSP – a working group was established to oversee the development of an action plan. One to one meetings have also been held with individuals and agencies. As well as securing both knowledge and commitment the aim was also to identify existing, relevant projects that could be built upon or developed to build resilience to violent extremism. Appendix 1 contains a list of the agencies/organisations directly involved in this process. As a result of this exercise, a proposed action plan has been developed and is attached in appendix 2. The action plan incorporates the Government's Prevent objectives as well as the following themes that arose from these discussions:

- Capacity building and awareness raising for key staff from the statutory and voluntary sectors and community groups
- Vulnerable young people
- Engaging, supporting & developing inter-faith groups, women & community groups
- Joint partnership work on projects/initiatives/events
- Tension monitoring
- Research

The action plan is a flexible, evolving and live document that will take on board other initiatives identified from ongoing engagement and consultation activities with key organisations and community groups. Initiatives that meet local and national government Prevent objectives, will only be incorporated into the action plan.

### **Main Priorities.**

It is evident from discussions held with key partners and community groups that the main priorities, up to the middle of 2009, are:

- Setting up and reviewing appropriate support and governance structures to further this agenda
- Awareness raising to measure knowledge and understanding of the Prevent agenda
- Develop capacity and capability of key staff from partner organisations and community groups to better understand the Islamic faith and to work more closely with Muslim communities. Further work is also required to identify staff support and training needs.
- Undertake local research to ascertain the extent to which extremist ideologies are a risk factor for those vulnerable to violent extremism
- Continue our engagement and consultation, especially with key community groups to ascertain their concerns and potential projects to work on
- Continue to support the Imam Project. This is a project other local authorities in the Black Country have been supporting over the past year

## **FINAL DRAFT (4)**

- Establishing a young Muslim and Women's Youth Forum.

### **Governance Structure.**

The Wolverhampton Partnership Board, consists of chief executives and directors from:

- Wolverhampton City Council
- Wolverhampton PCT
- Voluntary and Community Sector Strategic Group
- Wolverhampton College
- University of Wolverhampton
- Jobcentre Plus
- Advantage West Midlands
- Chambers of Commerce
- Private Sector
- West Midlands Fire Service
- Wolverhampton Race Equality Partnership
- Wolverhampton Voluntary Sector Council
- Wolverhampton Network Consortium
- West Midlands Police

The Partnership Board, which is the City's LSP, is currently chaired by the Chief Executive of the Wolverhampton PCT.

The Partnership Board and City Council will maintain a strategic overview of the delivery of the action plan and receive progress reports accordingly. The City Council, as accountable body for the resources, propose to delegate to the Wolverhampton Community Cohesion Forum responsibility for overseeing delivery of the plan and for advising on projects to be supported. The Forum has set up a delivery and appraisal sub-group that will consider proposals and monitor delivery. Members of this sub-group consists of a Councillor: a young male, a representative from Wolverhampton's Asian Women's Association, Wolverhampton BME City Wide Council, a person from Wolverhampton's Interfaith Group, a Police officer working on pve, Probation Services, Wolverhampton Homes, and a person from the Council's Community Initiative (Funding) Team in Regeneration & Environment. A senior person from the Youth Offending Team and Children & Young People, has yet to be identified. This sub-group will be supported by the City Council's Community Initiatives Team and the Prevent Co-ordinator to fulfil this role. Sub-group members will be given induction training on appraising projects and will be attending an awareness raising session on the government's prevent strategy. In addition, financial and other monitoring reports on projects will be presented to the sub-group and Partnership Board. Successful projects will be expected to report to the Forum on the nature and outcome of their project on an ad hoc basis. The Forum is

## **FINAL DRAFT (4)**

chaired by the Chief Executive of the City Council, has representation from West Midlands Police, City BME Groups as well as a range of faith and community interests. A diagram on the governance arrangements for Wolverhampton is attached in appendix 3.

The Prevent Co-ordinator, with support from the Community Initiatives Team, will be responsible for the overall co-ordination, monitoring and evaluation of projects and the action plan, compile progress reports, as well as be the link officer to liaise with/act as a contact point.

### **Communication Approach.**

Communications will support the City's strategy to build resilience in four specific ways:

1. Balancing messages of violent extremist ideology with mainstream messages and information that reflect the cohesiveness of Wolverhampton's communities
2. Ensuring those most likely to be targeted or recruited to violent extremism have access to mainstream key messages and information and are signposted to services to assist them
3. Presenting Wolverhampton as a city where there is a strong cross-party political and multi-agency coalition working against hate (and specifically hate crime) in all its forms, particularly race hate and violent extremism
4. Galvanising partnerships of public and voluntary sector organisations, especially those that have the most influence on groups most exposed to the agents of violent extremism.

### **Audiences**

Communications will be tailored to the diverse needs of the following broad audience segments:

- Key personnel, including elected members, of Wolverhampton Partnership organisations
- Mainstream community, voluntary and faith groups
- Residents of Wolverhampton
- Local media

## **FINAL DRAFT (4)**

- Government agencies

Work with partners set out in the communications element of the action plan (see below) will further identify the groups most vulnerable or exposed to the messages or agents of violent extremism and tailor channels and messages accordingly.

### **Key messages**

These are positive in nature and will be backed by news releases, especially charting the success of the various initiatives in the action plan, case studies and other local ‘success’ stories to underline Wolverhampton’s cohesiveness and resilience to violent extremism:

- Over 90% of people in Wolverhampton agreed that their local area is a place where people from different backgrounds and communities can live together harmoniously
- Wolverhampton is no place for hate in any of its manifestations, whether race hate or violent extremism
- Wolverhampton’s public, voluntary and community-based organisations are united and active in their commitment to support those most vulnerable to insidious messages of violent extremism
- Wolverhampton believes that the best guard against violent extremism is the development of thriving and sustainable communities where people feel, as a citizen, they have a stake and opportunities to realise their ambitions.

**CONSULTATION LIST.**

1. Asian Women Adhikar Association
2. City of Wolverhampton College
3. Wolverhampton City Wide - BME Council
4. Refugee & Migrant Centre
5. TLC College
6. Wolverhampton Community Cohesion Forum
7. Wolverhampton Mosque
8. Wolverhampton Homes
9. University of Wolverhampton
10. West Midlands Police – W'ton G1 & G2
11. Wolverhampton Organising in Wolverhampton
12. Wolverhampton Network Consortium
13. Wolverhampton Council – OCE, R&S, LANA, Probation Services, CYP – Youth Offending Team, Youth and Play Services, Equality & Diversity Education Service, A&C – Arts & Museum Services,
14. West Midlands Faiths Forum

**\*Key for objectives: 1 = Undermine extremist ideology; 2 = Disrupt those who promote violent extremism & strengthen vulnerable institutions; 3 = Support vulnerable individuals; 4 = Increase the resilience of communities to violent extremists; 5 = Address grievances 6 = Undertake research, analyse & evaluate; 7 = Communications**

<b>ENGAGING, SUPPORTING &amp; DEVELOPING</b>				
<b>OBJECTIVES NUMBER(S)*</b>	<b>PROJECT(S) &amp; KEY ACTIONS TO ACHIEVE OBJECTIVES</b>	<b>TIMESCALES</b>	<b>LEAD AGENCIES</b>	<b>OUTCOME</b>
4	<b>Emergency Planning and Interfaith Groups –</b> Map size and nature of faith communities across Wolverhampton, consultation on how to engage them in emergency crisis and identify training needs.	Tentative date: March '09	<ul style="list-style-type: none"> <li>• W'ton Interfaith Group</li> <li>• W'ton City Council</li> <li>• West Midlands Fire Service</li> <li>• West Midlands Police</li> <li>• W'ton PCT</li> <li>• West Midlands Faiths Forum</li> <li>• TLC College</li> </ul>	<p>Compile a community resilience plan, which includes main emergency inter-faith group contacts.</p> <p>Training implemented on their roles and responsibilities and uptake of training by faith groups</p>

**FINAL DRAFT (4)**

*Key for objectives: 1 = Undermine extremist ideology; 2 = Disrupt those who promote violent extremism & strengthen vulnerable institutions; 3 = Support vulnerable individuals; 4 = Increase the resilience of communities to violent extremists; 5 = Address grievances 6 = Undertake research, analyse & evaluate; 7 = Communications				
ENGAGING, SUPPORTING & DEVELOPING				
OBJECTIVES NUMBER(S)*	PROJECT(S) & KEY ACTIONS TO ACHIEVE OBJECTIVES	TIMESCALES	LEAD AGENCIES	OUTCOME
1, 3 and 4	<p><b>Collection of Islamic Objects</b> - With the acquisition of new Islamic objects into its collection, Wolverhampton art gallery will workshops in partnership with Muslim arts organisation Silver leaf and Alfah Arts. The workshops will enable women and their families to talk openly about what is happening within their own communities. There will also be a photographic display of Muslims in Wolverhampton, which will be open to the general public and schools.</p> <p>Encourage people to participate in discussions and events that values, respects and celebrates cultural differences</p>	<p>April/May 09</p> <p>Ongoing</p>	<ul style="list-style-type: none"> <li>W'ton CC - W'ton Art Gallery</li> <li>W'ton CC</li> <li>W'ton BME City Council</li> </ul>	<p>To:</p> <p>dispel the myths surrounding the ideology of Islam, which in turn will enable women and their families to reject and challenge extremist ideology</p> <p>celebrate the positive contributions Muslims have made to British life</p> <p>Instil a sense of pride in young people's identity (i.e. of being British and Muslim) and their Islamic culture</p> <p>To enable people to live an active and pro-active live in a cohesive and diverse community</p>

**FINAL DRAFT (4)**

				that values and respects cultural differences
--	--	--	--	---

**\*Key for objectives: 1 = Undermine extremist ideology; 2 = Disrupt those who promote violent extremism & strengthen vulnerable institutions; 3 = Support vulnerable individuals; 4 = Increase the resilience of communities to violent extremists; 5 = Address grievances 6 = Undertake research, analyse & evaluate; 7 = Communications**

**ENGAGING, SUPPORTING & DEVELOPING**

<b>OBJECTIVES NUMBER(S)*</b>	<b>PROJECT(S) &amp; KEY ACTIONS TO ACHIEVE OBJECTIVES</b>	<b>TIMESCALES</b>	<b>LEAD AGENCIES</b>	<b>OUTCOME</b>
3	<b>Games Technology</b> – This project aims to counter any extremist ideology amongst children to prevent the emergence of factors that make them more vulnerable in later life. Games technology software and hardware will be provided up to 6 primary and secondary schools in Wolverhampton (e.g. Whitmore Reans). The technology will be used to help improve attainment in Mathematics and English and to promote the articulation of cultural frames of reference of the children as regards the use of violence to resolve problems. Children’s perceptions will be explored (again using games technology as the interface) to gently replace misperceptions with a better understanding of what is socially acceptable in Wolverhampton and to encourage them to use existing channels to resolve problems.	January 09 – March 11	<ul style="list-style-type: none"> <li>Learn/Play Foundation</li> </ul>	Reduced vulnerability of 120 children being targeted by radicals, and to promote greater tolerance, respect and understanding across communities.
4	<b>Second aspect of this project</b> is to develop stronger intergenerational and cross family relationships to increase the resistance of communities to violent extremists using games technology. Using the same sites as above we will run evening activities for parents and children using the same games technology described above. We have evidence	April 09 – March 11		Increased resistance of 240 community members to the ideology of violent extremism, and empowers them to challenge extremist ideologies.

**FINAL DRAFT (4)**

	<p>based on work undertaken at Graiseley Hill Primary school that games technology promotes dialogue between parents and children and can ‘open a doorway’ for ongoing relationships that reduce the marginalisation of individuals and therefore increases their resistance to the ideology of violent extremists.</p>	<p>April 09 – March 11</p>		<p>Shared understanding of values, greater tolerance, respect and understanding across communities</p>
<p><b>5 &amp; 6</b></p>	<p>Dialogue with Wolverhampton Faith Partnership (incorporating the Faith Regeneration Unit, Wolverhampton Interfaith Council and Wolverhampton Faith Network) and West Midlands Faith Forum to identify joint projects to meet prevent agenda themes and objectives.</p> <p>Seminar on ‘Theology, Compassion and Social Justice’ to enrich and enliven the debate between faiths and the state around improving the quality of regional governance, particularly around the delivery of public services to communities at risk from messages of violent extremism.</p>	<p>March ‘09</p> <p>April – Oct ‘09</p>	<ul style="list-style-type: none"> <li>• W’ton Faith Partnership</li> <li>• West Midlands Faith Forum</li> <li>• W’ton Citywide BME Council</li> <li>• West Midlands Faith Forum</li> <li>• University (Tbc)</li> </ul>	<p>Increased understandings of : the Prevent agenda across faith boundaries,</p> <p>the role each faith can play in rejecting and challenging extremist ideology and supporting vulnerable people in their community</p> <p>Increased awareness of Islamic/world faiths perspectives on public services, and improve governance structures.</p>

**FINAL DRAFT (4)**

<p><b>3,4 &amp; 5</b></p>	<p><b>Citizenship on Heath Town Estate &amp; Integration of New Tenants</b> – To integrate new migrant tenants into the wider community, address citizenship, and respect for the law. Also, to increase their involvement and representation on tenant and resident groups so that they could change things locally and influence their housing manager and their Council.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• W'ton Homes</li> </ul>	<p>To:</p> <ul style="list-style-type: none"> <li>engage with and empower new tenants to have an understanding in how they can influence and participate in the decision-making process of service delivery</li> <li>promote diversity and shared values between and within their communities and estate</li> <li>enable new tenants to reject, challenge and tackle hate, violence and extremism</li> <li>identify and address grievances and promote the right channels to raise complaints</li> </ul>
---------------------------	---	----------------	---	--

**FINAL DRAFT (4)**

**\*Key for objectives: 1 = Undermine extremist ideology; 2 = Disrupt those who promote violent extremism & strengthen vulnerable institutions; 3 = Support vulnerable individuals; 4 = Increase the resilience of communities to violent extremists; 5 = Address grievances 6 = Undertake research, analyse & evaluate; 7 = Communications**

**CAPACITY BUILDING AND AWARENESS RAISING**

<b>OBJECTIVES NUMBER(S)*</b>	<b>PROJECT(S) &amp; KEY ACTIONS TO ACHIEVE OBJECTIVES</b>	<b>TIMESCALES</b>	<b>LEAD AGENCIES</b>	<b>OUTCOME</b>
2, & 4	<p><b>Involving, Empowering &amp; Capacity Workshops For Women</b> – Half day sessions informing women about the Government’s Prevent Strategy with a female guest speaker from the National Muslim Women’s Advisory/British Muslim Forum. Workshops will also enable women to discuss and identify any issues of concerns, possible prevention &amp; intervention projects to work on and training needs.</p> <ul style="list-style-type: none"> <li>• Operation Nicole - A two day ‘storyboard’ designed to explore community concerns, giving the police greater understanding of the community and the community greater understanding of counter-terrorism operations.</li> <li>• The Act Now – Informs attendees about the kinds of decisions a police officer has to make in the event of terrorism incident.</li> </ul> <p>Identifying systems that need to be in place to assist women with sign – posting and dealing with issues.</p>	March ‘09	<ul style="list-style-type: none"> <li>• W’ton City Council</li> <li>• W’ton Citywide BME Council</li> <li>• RMC</li> <li>• W’ton Network Consortium</li> <li>• WOW</li> <li>• TLC College</li>   <li>• West Midlands Police</li> </ul>	<p>Increase awareness and understanding of the Prevent Strategy and causes of violent extremism (NI 35)</p> <p>Establishment of a Muslim &amp; Non Muslim Women’s Forum that looks at ways in working together on rejecting and challenging messages of violent extremism and addressing grievances</p>

**FINAL DRAFT (4)**

<p><b>1 &amp; 2</b></p>	<p><b>Imams' Training Programme</b> - To improve the communication skills of Imams so that they are more effective in connecting with Muslim youth. This will be achieved by improving the English language skills of Imams and other specialist courses which will make them even more effective teachers, scholars and members of the community.</p>	<p>Oct '08</p>	<p>Black Country Pathfinders Project</p>	<p>Imams communicating and interacting more effectively (in English) with young people, challenging extremist narrative and supporting vulnerable young people who might sympathise with violent extremist actions</p> <p>More focus on rejecting the violent extremist narrative through Islamic teaching, and breaking down some of the barriers that young people face with local Mosques.</p> <p>Improved knowledge of the law, especially on child protection, and Mosques having a child protection policy.</p>
-------------------------	--	----------------	--	---

**FINAL DRAFT (4)**

				Improved ICT skills for Imams, which will encourage them to use ICT in their teaching and learning, as well as monitoring the use of the internet used by young people at the Mosque.
<p><b>*Key for objectives: 1 = Undermine extremist ideology; 2 = Disrupt those who promote violent extremism &amp; strengthen vulnerable institutions; 3 = Support vulnerable individuals; 4 = Increase the resilience of communities to violent extremists; 5 = Address grievances 6 = Undertake research, analyse &amp; evaluate; 7 = Communications</b></p>				
<p><b>LOCAL RESEARCH, ANALYSIS &amp; COMMUNICATION</b></p>				
<b>OBJECTIVES NUMBER(S)*</b>	<b>PROJECT(S) &amp; KEY ACTIONS TO ACHIEVE OBJECTIVES</b>	<b>TIMESCALES</b>	<b>LEAD AGENCIES</b>	<b>OUTCOME</b>
5, 6 & 7	<p><b>Local Research</b> on PVE developing a profile of community's perceptions on racism, Islamophobia and radicalisation, understanding of and range of grievances, levels of sympathy with extremist ideology and why, areas of vulnerability, etc. Existing data and NI 35 Assessment Framework will be used to inform the process of this research</p>	Mid Dec'08	<ul style="list-style-type: none"> <li>• Uni W'ton</li> <li>• W'ton CC</li> </ul>	<p>Communicate findings and use data analyses to identify local threats against local vulnerabilities, which will give an indication of the levels of risk, grievances and gaps to be addressed. This will underpin Wolverhampton's ongoing programme of action. (NI 35)</p>

**FINAL DRAFT (4)**

	Mapping exercise on number, nature and type of Muslim organisations in Wolverhampton.			List of Muslim organisations in Wolverhampton, and better understanding of and engagement with Muslim communities. (NI 35)
5	<b>Tension Monitoring</b> – Develop and implement a robust tension monitoring system to measure and record issues and concerns as well as identify trends affecting communities in Wolverhampton, which will lead to the development of appropriate responses to the issues.	October 2008 – Oct 2009	<ul style="list-style-type: none"> <li>• W’ton City Council</li> <li>• W.Mids Police</li> <li>• W’ton Homes</li> <li>• W’ton Voluntary Sector Council</li> <li>• EHRC (WM)</li> </ul>	Analyse and use data to: <ul style="list-style-type: none"> <li>• identify extremist incidents</li> <li>• levels of vulnerability</li> <li>• issues/tensions affecting communities</li> <li>• ascertain systems that need to be put in place to support vulnerable people/communities and to</li> <li>• resolve potential tensions at an early stage.</li> </ul>

**FINAL DRAFT (4)**

7.	Audience segmentation and communications and campaign planning event for partner communications, community engagement officers and other professionals	January 2009	Wolverhampton Partnership Communications Network event facilitated by Wolverhampton City Council	Development of key messages and city-wide campaign against extremist ideologies and communications protocols
7.	City-wide campaign (focused on building partners' awareness of those at risk and how to intervene and signposting sources of help and support for the public at large)	Spring 2009	Wolverhampton Partnership Communications Network facilitated by Wolverhampton City Council	Signposting help and support
7.	Promoting a resilient city through the media	April – October 2009	Wolverhampton City Council and appropriate partners	News releases to local and regional media (including photo calls and briefings as appropriate)
7.	Building resilient partnerships	Quarterly	Wolverhampton City Council and appropriate partners	E-bulletin progress reports on prevent action plan including case studies and good practice



**FINAL DRAFT (4)**

	<p>vulnerable people from extremism</p> <p>Review existing protocols on information sharing, on vulnerable young people &amp; families, between statutory and voluntary sectors</p> <p>Capacity building and awareness raising in areas with a high % of Muslim locals, as well as ascertain any issues of concern.</p>			<p>extremism. (NI 35)</p>
<p><b>1,2,3,4 &amp; 6</b></p>	<p><b>The Rites of Passage programme</b> initially for young men is designed to explore masculinity and the impact that traditional masculinity approach has on behaviour. Moving young men to a progressive masculinity position can empower them and their communities to have control over their own lives.</p> <p>A bid to the Joseph Rowntree Foundation for UK research into this work has been submitted. This research will replicate the work carried out by Dr Vanessa Nybourg, University of California</p>	<p>Research project to commence Jan/Feb '09</p> <p>Delivery of 4 programmes in July '09</p> <p>12 month project to October '09 if bid accepted</p>	<ul style="list-style-type: none"> <li>• City of Wolverhampton College</li> </ul>	<p>Evaluation of programmes</p>

**FINAL DRAFT (4)**

*Key for objectives: 1 = Undermine extremist ideology; 2 = Disrupt those who promote violent extremism & strengthen vulnerable institutions; 3 = Support vulnerable individuals; 4 = Increase the resilience of communities to violent extremists; 5 = Address grievances 6 = Undertake research, analyse & evaluate; 7 = Communications				
VULNERABLE YOUNG PEOPLE				
OBJECTIVES NUMBER(S)*	PROJECT(S) & KEY ACTIONS TO ACHIEVE OBJECTIVES	TIMESCALES	LEAD AGENCIES	OUTCOME
3,5 & 7	<p><b>Young People’s Project – To enable (under 14s)</b></p> <ul style="list-style-type: none"> <li>• A positive understanding and commitment to their role and responsibility in society</li> <li>• Instilling those Islamic values, which encourage human development, respect, rights and well - being.</li> </ul> <p><b>Empower (over 14s) to :</b></p> <ul style="list-style-type: none"> <li>• Tackle misconceptions about Islam, confidence building, leadership &amp; life skills;</li> <li>• Creating jobs, finance management, home building, communication skills, social interaction and promoting personal well being;</li> <li>• Equip with skills to play an active role with other faith based communities,</li> </ul> <p>Encouraging representation on emerging West Midlands Regional Youth Faiths Forum</p>	Tentative date: r March’09/April ‘09	<ul style="list-style-type: none"> <li>• W’ton Mosque Trust</li> <li>• W’ton Welfare Association</li>   <li>• West Midlands Faiths Forum</li> </ul>	<ul style="list-style-type: none"> <li>• To enable children/youth to live an active and pro-active life in a cohesive and diverse community;</li> <li>• To be confident law abiding citizens &amp; challenging extremist ideologies</li> <li>• To have a sense of pride in being British and a Muslim</li> <li>• To give people a chance in life and to give them a positive outlook on maximising their opportunities and becoming leaders of tomorrow.</li> </ul>

**FINAL DRAFT (4)**

*Key for objectives: 1 = Undermine extremist ideology; 2 = Disrupt those who promote violent extremism & strengthen vulnerable institutions; 3 = Support vulnerable individuals; 4 = Increase the resilience of communities to violent extremists; 5 = Address grievances 6 = Undertake research, analyse & evaluate; 7 = Communications				
VULNERABLE YOUNG PEOPLE				
OBJECTIVES NUMBER(S)*	PROJECT(S) & KEY ACTIONS TO ACHIEVE OBJECTIVES	TIME SCALES	LEAD AGENCIES	OUTCOME
3, 5, 6 & 7	<p>Building resilience through the development of work in schools, primarily through the PSHE/Citizenship curriculum.</p> <p>Key actions will include:</p> <p>Enable to release of a small group of Citizenship Co-coordinators/teachers to undertake specific tasks</p> <p>Audit of work in schools that addresses Citizenship strand of Identities and diversity: living together in UK.</p> <p>Identifying key community, voluntary and other organisations able to support schools in this area of work.</p> <p>Work with specific external partners, eg Theatre in Education group to develop an innovative and interactive project designed to support pupils in exploring this strand</p> <p>Developing teaching resources and learning materials to support this work as well as the DSCF toolkit for schools “Learning together to be safe”</p> <p>Producing a multi-media resource that can be disseminated to all secondary schools</p>	<p>On-going</p> <p>Nov-Dec 08</p> <p>Dec 08</p> <p>Jan – Jun 09</p> <p>Jan – Jun 09</p> <p>July – Sept 09</p>	<ul style="list-style-type: none"> <li>• C&amp;YPS</li> <li>• W’ton Schools</li> </ul>	<ul style="list-style-type: none"> <li>• Increase head teachers awareness of the Government’s agenda on violent extremism and equip them with the skills in using the toolkit within their schools</li> <li>• Monitor the use of the toolkit within schools</li> <li>• Production of a multi-media package of resources that can be used in school to support the exploration of identity and diversity</li> </ul>

**FINAL DRAFT (4)**

*Key for objectives: 1 = Undermine extremist ideology; 2 = Disrupt those who promote violent extremism & strengthen vulnerable institutions; 3 = Support vulnerable individuals; 4 = Increase the resilience of communities to violent extremists; 5 = Address grievances 6 = Undertake research, analyse & evaluate; 7 = Communications				
<b>VULNERABLE YOUNG PEOPLE</b>				
<b>OBJECTIVES NUMBER(S)*</b>	<b>PROJECT(S) &amp; KEY ACTIONS TO ACHIEVE OBJECTIVES</b>	<b>TIME SCALES</b>	<b>LEAD AGENCIES</b>	<b>OUTCOME</b>
4 & 5	<b>Achieving Governor Diversity</b> Increase the representation of school governors from the Pakistani community for both primary and secondary schools.	Jul 09	<ul style="list-style-type: none"> <li>• W'ton City Council (Governor Supp Team)</li> <li>• W'ton Mosques</li> </ul>	To increase the resilience of communities and empowering them to participate in mainstream decision making processes.
1, 3 & 7	<b>Provision of Supplementary Classes</b> Provision of supplementary classes where necessary, thereby mainstream and Supplementary classes working in cohesion to raise the attainment levels of Pakistani heritage pupils particularly in core subjects, i.e. Maths, English and Science.	Jul 11	<ul style="list-style-type: none"> <li>• W'ton Schools</li> <li>• W'ton City Council (EDS)</li> <li>• Voluntary Org.</li> </ul>	To improve attainment and reduce alienation and disaffection within a particular ethnic community.

**FINAL DRAFT (4)**

4, 5 & 7	<p><b>Community Involvement in Schools</b> To increase parental involvement (of Pakistani origin) and other relevant community organisations (i.e. mosques, community centres, voluntary organisations), in school life to raise attainment levels of Pakistani heritage pupils’.</p>	Jul 10	<ul style="list-style-type: none"> <li>• W’ton City Council (EDS)</li> <li>• W’ton Schools</li> <li>• W’ton Mosques</li> <li>• W’ton Comm. Centre</li> </ul>	To challenge local perceptions of inequality, experiences of racism or community conflict.
1, 2, 3, 4, 5, 6 & 7	<p><b>Developing an Inclusive Curriculum</b> Curriculum development for KS1 &amp; KS2 (particularly in core subjects), in order to make it more inclusive for the pupils of Pakistani background.</p>	Jul 09	<ul style="list-style-type: none"> <li>• W’ton City Council (EDS)</li> <li>• W’ton Schools (Primary)</li> </ul>	Increase resilience of pupils and school communities through helping pupils acquire skills and knowledge to challenge extremist views and promote an ethos and values that promote respect for others.

FINAL DRAFT (4)

*Key for objectives: 1 = Undermine extremist ideology; 2 = Disrupt those who promote violent extremism & strengthen vulnerable institutions; 3 = Support vulnerable individuals; 4 = Increase the resilience of communities to violent extremists; 5 = Address grievances 6 = Undertake research, analyse & evaluate; 7 = Communications				
VULNERABLE YOUNG PEOPLE				
OBJECTIVE S NUMBER(S)*	PROJECT(S) & KEY ACTIONS TO ACHIEVE OBJECTIVES	TIME SCALES	LEAD AGENCIES	OUTCOME
3, 4, 7	<p><b>PARENT ADVOCACY SERVICE</b>                      This initiative plans to develop and deliver an eight-week training course for parents of children and young people of Black and Multi Heritages, or other interested parties, to become skilled parent advocates / mediators. They will work with families to equip them with the skills and knowledge enabling them to support their children to be more resilient to being recruited by violent extremists and radicals; to challenge extremist and help their children to maximise their skills and opportunities.</p>	<p>Consultant appointed to set up the initiative by April 2009</p> <p>Course up a running by May 2009</p> <p>Service up &amp; running by June 2009</p>	<p>The Black Country Holistic Partnership in collaboration with the Black and Mixed Heritage Children and Young People's Multi-Agency Network</p>	<p>Equip 20 families with the skills to:                      deal with issues with their vulnerable child so that they do not become vulnerable to being involved in extremist activities.</p> <p>challenge extremist ideologies</p> <p>raise aspiration and reduce the sense of isolation, inequality, racism, disaffection and alienation experienced within Black and Mixed Heritage communities which can contribute to sympathy with violent extremist actions</p>

**FINAL DRAFT (4)**

*Key for objectives: 1 = Undermine extremist ideology; 2 = Disrupt those who promote violent extremism & strengthen vulnerable institutions; 3 = Support vulnerable individuals; 4 = Increase the resilience of communities to violent extremists; 5 = Address grievances 6 = Undertake research, analyse & evaluate; 7 = Communications				
VULNERABLE YOUNG PEOPLE				
OBJECTIVES NUMBER(S)*	PROJECT(S) & KEY ACTIONS TO ACHIEVE OBJECTIVES	TIMESCALES	LEAD AGENCIES	OUTCOME
1,2 & 3	<p><b>YOUNG PEOPLE AND CITIZENSHIP: 3</b></p> <p>projects: To foster inter-cultural contact between young people and promote unity through the PING Project .(promoting inclusion and integration amongst the next generations)</p> <p>The project aims to ( target four schools each year):</p> <ul style="list-style-type: none"> <li>• Tackle misconceptions about different cultures, norms, values and new committees settling in the city.</li> <li>• Tackle issues of community perceptions around racism, extremism, and to deliver on the respect agenda,</li> <li>• Target and engage with disaffected young people and build resilience amongst those Muslim and non Muslim young people.</li> <li>• Tackle extremist gang culture – targeting young people affected by this, (working with the police and probation) – to raise awareness of the consequences of this and how this behaviour can affect/ damage communities.</li> </ul>	July08 –July 09	<ul style="list-style-type: none"> <li>• W Homes</li> <li>• W'ton CC</li> </ul>	<p>To work in partnership to build safer and more resilient communities, helping young people to develop a sense of belonging and appreciation of other cultures and backgrounds, and build resilience.</p> <p>Empower all young people to challenge hate, violence and extremist ideology. Reduce racism and disaffection amongst Muslim and non Muslim young people.</p>

**FINAL DRAFT (4)**

<b>*Key for objectives: 1 = Undermine extremist ideology; 2 = Disrupt those who promote violent extremism &amp; strengthen vulnerable institutions; 3 = Support vulnerable individuals; 4 = Increase the resilience of communities to violent extremists; 5 = Address grievances 6 = Undertake research, analyse &amp; evaluate; 7 = Communications</b>				
<b>ENGAGING, SUPPORTING &amp; DEVELOPING</b>				
<b>OBJECTIVES NUMBER(S)*</b>	<b>PROJECT(S) &amp; KEY ACTIONS TO ACHIEVE OBJECTIVES</b>	<b>TIMESCALES</b>	<b>LEAD AGENCIES</b>	<b>OUTCOME</b>
1, 6,5,3, 4, 2,7	<p>Discuss with Neighbourhood Managers in Whitmore Reans, Youth Services and other key players on establishing and supporting a local youth Muslim Forum that will:</p> <ul style="list-style-type: none"> <li>• Engage with local youth to identify their concerns. Appropriate referrals/advice to follow.</li> <li>• Support vulnerable individuals - Devise activities: mentor support, personal development, and group discussions, etc.</li> <li>• Positive community activities – eg. Seminar on values of Islam, its compatibilities with wider shared values and with living in Britain, and exchange visits with other youth projects.</li> <li>• Refer extremist activities/threat to appropriate authorities as and when they arise.</li> </ul>	May '09	<ul style="list-style-type: none"> <li>• TLC College</li> <li>• W'ton CC</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>• Empowering and giving young Muslim youth the skills to reject and challenge hate, violence and extremist ideology</li> <li>• Give Grievances - sincere listening, balanced advice and a referral process.</li> <li>• Instill a sense of pride in being British and a Muslim</li> <li>• raise aspiration and reduce the sense of isolation, inequality, racism, disaffection and alienation experienced amongst young Muslim youth which can contribute to</li> </ul>

**FINAL DRAFT (4)**

				<p>sympathy with violent extremist actions</p> <ul style="list-style-type: none"> <li>• Promotion of the contributions Muslims have made to Britain.</li> <li>• Disturb violent extremist activities &amp; inform appropriate agencies</li> </ul>
3	<p>Discussion with Mosaic on supporting a West Midlands Mosaic Muslim Mentoring Scheme, which will undertake mentoring sessions in identified areas (i.e. schools &amp; or youth centres) of Wolverhampton.</p>	May '09	<ul style="list-style-type: none"> <li>• Mosaic Organisation</li> </ul>	<ul style="list-style-type: none"> <li>• To support vulnerable young people by raising their aspirations, reducing their sense of isolation, maximising their potential to make a positive contribution to society and become leaders of tomorrow</li> <li>• To promote greater tolerance and understanding across communities, and work together to reject violence and violence extremism</li> </ul>

**GOVERNANCE/PARTNERSHIP ARRANGEMENT DIAGRAM.**

